



### Salary and Benefits:

Faculty compensation level during the Fulbright Scholar leave should be maintained by the faculty accepting the Fulbright Scholar award stipend, and a reduced FAU salary rate. The University salary shall normally be reduced by the amount necessary to bring the total income of the Fulbright period to a level comparable to 100% of the employee's current yearly salary rate.

If the Fulbright award is granted during the summer and the faculty member is on a nine-month salary/appointment, there will be no reduction in the annual salary.

Faculty must notify Florida Atlantic University of any Fulbright Scholar awards received from the Council for International Exchange of Scholars (CIES). Fulbright Scholar awards that include a separate or distinct funding category, for assisting in living expenses and accomplishing the Fulbright objective, will not be considered as part of the Fulbright stipend portion of the award. Separate or distinct funding may include categories such as travel and relocation, dependent tuition, or book and research funding.

The faculty member must contact the Department of Human Resources to discuss their employee benefits while on leave.

If awarded, the "Fulbright Award Memorandum of Understanding" must be completed. The approval must contain the amount of the faculty member's salary covered by the College while absent from the University. A completed copy of the Fulbright Award Memorandum of Understanding should be forwarded to the Center for Global Engagement.

### Other:

Employment unrelated to the purpose of the Fulbright leave must not create a conflict of interest.

The employee will be expected to return to the University for at least one (1) academic year following participation in the program. Agreements to the contrary must be in writing prior to participation. Salary received during the program is subject to return to the University in those instances where neither of the above conditions is satisfied.

Cc: Stephen Engle, Associate Provost Academic Affairs  
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