



**Meeting Minutes  
Wednesday, September 16, 2008  
Boca Raton Campus**

Chairwoman Nancy Blosser convened the meeting of the Florida Atlantic University Board of Trustees (BOT) at with the following members participating:

Trustees Scott Adams, Anthony Barbar, William Bryant, Abraham Cohen, David Feder, Armand Grossman, Rajendra Gupta, Lalita Janke, Sherry Plymale, Eric Shaw, Robert Stilley, and Tom Workman.

The following university officials participated:

Mr. Frank T. Brogan, President; Dr. John Pritchett, Provost; Mr. David Kian, General Counsel; Mr. Randy Goin, BOT Liaison; Dr. Ken Jessell, Vice President for Financial Affairs; Dr. Joyanne Stephens, Vice President for FAU's Broward Campuses; Ms. Gerri McPherson, Vice President for FAU's Treasure Coast Campus; Mr. Tom Donaudy, Vice President for Facilities; and Dr. Charles Brown, Vice President for Student Affairs.

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**I. Call to Order**

Chairwoman Nancy Blosser convened the meeting at 10:05 a.m.

**II. Approval of the Treasure Coast Campus Development Agreement**

Trustee Nancy Blosser reported that the approval of the Treasure Coast Campus Development Agreement was fully vetted at the Committee of the Whole meeting on September 10, 2008.

**With no further discussion there was a motion by Trustee Lalita Janke to approve agenda items listed. The motion was seconded by Trustee Sherry Plymale. The motion passed unanimously.**

**III. Approval of Proposed Extension of Employment Agreement for President Frank Brogan**

Last November the BOT authorized the former BOT Chair, to retain Dr. James Fisher to perform a compensation study of other University Presidents as well as advise the BOT in the preparation of President Brogan's contract. Trustee Blosser provided background information on Dr. Fisher. Trustee Blosser affirmed that FAU's General Counsel assisted her with the negotiations. She advised President Brogan that the University Counsel could only represent the BOT. President Brogan retained his own outside counsel. Trustee Nancy Blosser gave background information on President Frank Brogan's employment agreement. She reviewed the information listed in the appendices:

- Appendix I – Median Salaries of College Administrators by Job Category and Type of Institution
- Appendix II – Presidential Salaries for Peer Institutions

- Appendix III – Presidential Salaries at Florida’s Public Universities

Revised Employment Agreement. He stated that he is in support of the motion and that it is reflective of what President Brogan has accomplished. Trustee Armand Grossman added that the vision President Brogan has brought to FAU and the fulfillment of the vision has advanced the university significantly. Trustee Grossman endorsed the decision to approve the Revised Employment Agreement. Trustee Janke asked how the BOT will tie the Strategic Plan to the President's bonuses. Trustee Blosser responded that it is President Brogan's responsibility to provide to the BOT his goals and objectives for the year. The Chair will work with the President to ensure that those goals and objectives are tied to the Strategic Plan. In addition President Brogan will complete a self evaluation of how he met his goals and objectives for the year. The BOT will use the evaluation as a basis for any performance bonus. Trustee Scott Adams added that he feels President Brogan is doing a great job and endorses the Revised Employment Agreement. Trustee Sherry Plymale asked if after the self evaluation and evaluation was a separate exercise. Trustee Blosser clarified the Revised Employment Agreement will be in effect in March 2009. Trustee Abraham Cohen stated that President Brogan deserves the increase for the work he has done. Trustee Rajendra Gupta agreed with approving the Revised Employment Agreement. **The motion passed unanimously.**

**IX. Old Business**

There was no old business.

**X. New Business**

There was no new business.

**XI. BOT Member Comments**

There were no BOT member comments.

**XIII. Public Comments**

There were no public comments.

**XIV. Adjournment**

The meeting adjourned at 10:43 a.m.